



Staff Charter

We are the Special Olympics in Alberta staff team. Our purpose is to provide support and guidance to the athletes and volunteers of our organization with the purpose of improving program quality, ensuring sustainability and maximizing impact across Alberta.

Vision

Our vision is that sport will open hearts and minds towards people with intellectual disabilities and create inclusive communities all across Canada.

Mission

Special Olympics Alberta is dedicated to enriching the lives of Albertans with intellectual disabilities through sport.

Values

Inclusion: We foster inclusive communities.

Diversity: We honour what is unique in each individual.

Empowerment: We create opportunities to pursue full potential.

Respect: We operate in an environment of cooperation, collaboration and dignity.

Excellence: We elevate standards and performance.

Our team members commit to being:

Values Based: Our team is committed to acting in a manner that aligns with the Special Olympics values.

Healthy: We will cultivate an environment that encourages and celebrates work/life balance; nurturing physical, emotional and spiritual health.

Innovative and Improvement focused: We commit to moving the organization forward by acknowledging and honoring our history while seeking to improve and innovate.

Supportive: We commit to working together as a cohesive team that fosters a safe and nurturing environment for all members.

Accountable: We commit to ensuring we are holding each other accountable to fulfill our Mission, Vision and Values.

Communicating and Listening: We are dedicated to maintaining transparency by openly communicating with each other.