



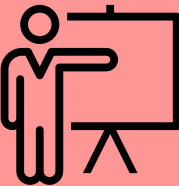





# Coach & Volunteer On-Boarding Process

WHAT	WHO	WHERE	*WHEN
 Registration form and waiver	Coaches & Volunteers	Through community club	Annually
 Criminal Record Check (age 18+ only) & Vulnerable Sector Check	Coaches & Volunteers	Through community club	Annually
 SOC Volunteer Orientation eLearning Module	Coaches & Volunteers	Online through <a href="https://solearn.ca">solearn.ca</a>	Within first year of registering with SONL
 SOC Competition Coach Workshop	Coaches	In-person or online through provincial office	Within 2 years of registering with SONL
 Making Ethical Decisions (MED) Workshop & Evaluation	Coaches & Volunteers	<b>Workshop:</b> in-person or online <b>Evaluation:</b> Online through Coaching NL	Within 2 years of registering with SONL
 Leading a Return to Sport Participation eLearning Module	Coaches & Volunteers	Online <a href="#">CAC: The Locker</a>	Prior to returning to in-person programs
 Making Headway eLearning Module	Coaches, Volunteers with direct Athlete contact & Club Executive Members	Online <a href="#">CAC: The Locker</a>	Encouraged within 2 years of registering with SONL
 Safe Sport Training eLearning Module	Coaches & Volunteers	Online <a href="#">CAC: The Locker</a>	See Safe Sport Training Guide

**\*Please Note:** If in-person sessions are not offered in your area within the timeline listed, allowances can be made by SONL until in-person sessions are available. This allowance DOES NOT apply to coaches & volunteers who are advancing to Provincial or National Team Programs - SONL will work with coaches & volunteers advancing to high performance roles to ensure requirements are met.

**\*\*There are additional requirements for Young Athlete Coaches and Provincial Team Coaches**