

## **PARTICIPATION WAIVER**

By selecting YES to “I Agree”, I/we, the athlete and/or parent/guardian of the athlete if the athlete or volunteer is a minor child or person lacking the capacity to provide legal consent, hereby request permission for the “Athlete” or “Volunteer” listed in this application to take part in Special Olympics1 sports activities.

In consideration of the acceptance of this application by Special Olympics for an Athlete:

- (1) I/we understand that Athlete’s participation in a sports activity sanctioned by Special Olympics could lead to injury or impairment to the Athlete, and that it is not possible by reasonable diligence for Special Olympics, its event sponsors, host venues, volunteers, coaches, and/or agents to remove all risks of harm to the Athlete in the course of participation. I/we voluntarily accept the risk of harm to the Athlete from participation in Special Olympics activities in submitting this application and represent and warrant to Special Olympics that the Athlete is physically and mentally fit to participate
- (2) I/we accept that a criminal record or pending criminal charges are a valid ground for excluding an Athlete from participating in Special Olympics activities. Accordingly, I/we:
  - (a) confirm that the Athlete has not been convicted of any criminal offence (including as a youth under the Youth Criminal Justice Act) nor of any offence under the laws of any foreign jurisdiction which would constitute a criminal offence under the Criminal Code (Canada);
  - (b) confirm that there are no pending criminal charges against the Athlete (including charges laid against the Athlete as a youth offender under the Youth Criminal Justice Act) nor charges in a any foreign jurisdiction which would constitute a criminal offence under the Criminal Code (Canada);
  - (c) authorize Special Olympics to require and/or carry out such criminal background checks as in its discretion it deems appropriate to confirm the Athlete’s fitness to participate; and
  - (d) undertake to advise Special Olympics immediately if the Athlete is charged with a criminal offence or with any offence under the laws of any foreign jurisdiction which would constitute a criminal offence under the Criminal Code (Canada)
- (3) I/we agree on behalf of myself and the Athlete that I/we agree to be governed by the Special Olympics Code of Conduct at all times during the participation by the Athlete in Special Olympics activities and whenever I and/or the Athlete are present in any host facility where Special Olympics activities are taking place. This Code of Conduct applies to and binds both Athletes and their parents/guardians at all times and venues where Special Olympics activities are taking place. Both participants and spectators must adhere to these rules at all times.
- (4) I/we agree on behalf of myself and the Athlete that Special Olympics has the right and authority to revise and update the Special Olympics Code of Conduct and policies governing the participation of the Athlete in Special Olympics activities, and that it is my responsibility to review the Code of Conduct from time to time at [\[hyperlink\]](#) to remain informed of the expectations of me and of the Athlete.
- (5) On behalf of myself and the Athlete, I accept the authority of Special Olympics, at its absolute discretion, to remove Athlete from participation and to exclude the Athlete and/or myself from Special Olympics venues for any breach of the Code of Conduct and/or where continued participation which impairs the safety of the Athlete or other participants and/or compromises the principles of fair play and respect for all athletes, coaches and volunteers.
- (6) In the event that consent to emergency medical treatment cannot be obtained in a timely manner from myself, the Athlete, and/or from the emergency contact person designated in my application, I hereby by authorize Special Olympics, by its senior representative immediately available at the location of the emergency, to take such measures and arrange for such medical and hospital treatment as is deemed advisable by a licensed physician, for the emergency care and treatment of the Athlete.
- (7) On behalf of myself and the Athlete and of our respective heirs, dependents, and estate(s) (“Releasers”), and to the maximum degree permitted by law, I release and discharge Special Olympics, its agents, staff, directors and officers, volunteers, coaches, sponsors, host venues, and fellow participants (“Releasees”) from all legal liability associated with Athlete’s participation and hereby waive the right of the Releasers to submit an action, suit, or claim for damages of any kind, in any forum, against the Releasees for any injury, damage or impairment of any kind suffered by any Releaser associated with Athlete’s participation in activities sanctioned by Special Olympics.

By selecting YES to “I Agree”, I/we, the volunteer and/or the parent/guardian of a volunteer under the age of majority hereby submit my application for “Volunteer” to participate on an unpaid, voluntary basis in activities of Special Olympics2.

In consideration of the acceptance of this application by Special Olympics for a Volunteer (includes coaches, supervisors, or anyone participating in Special Olympics activities other than in a paid capacity or as an Athlete):

- (1) I/we understand that Volunteer’s participation in activities sanctioned by Special Olympics could lead to injury or impairment to the Volunteer, and that it is not possible by reasonable diligence for Special Olympics, its event sponsors, host venues, other volunteers, coaches, and/or agents to remove all risks of harm to the Volunteer in the course of participation. I/we voluntarily accept the risk of harm to the Volunteer from participation in Special Olympics activities in submitting this application.
- (2) I/we agree on behalf of myself and the Volunteer that I/we have received and agree to be governed by the Special Olympics Code of Conduct at all times during the participation by the Volunteer in Special Olympics activities and whenever I and/or the Volunteer are present in any host facility where Special Olympics activities are taking place. If accepted as a volunteer, the Volunteer pledges to discharge his/her volunteer responsibilities diligently, respectfully, and to the best of her/his ability, and to participate in the training provided by Special Olympics.

(3) I/we agree on behalf of myself and the Volunteer that Special Olympics has the right and authority to revise and update the Special Olympics Code of Conduct and that it is my and the Volunteer’s responsibility to review the Code of Conduct from time to time at [hyperlink] to remain informed of the core expectations of me and of the Volunteer.

(4) On behalf of myself and the Volunteer, I/we accept the authority of Special Olympics, at its absolute discretion, to determine volunteer placements and to exclude the Volunteer from Special Olympics activities or venues for any breach of the Code of Conduct, dereliction of duty, and/or conduct which impairs the safety and enjoyment of athletes, coaches and/or other volunteers.

(5) On behalf of myself and the Volunteer, I acknowledge that volunteering with Special Olympics may entail working with particularly vulnerable young people and/or that the Volunteer may be provided access to the confidential personal information of others in the course of his/her duties with Special Olympics. In submitting this application and in acknowledgement of the serious responsibility that volunteering entails, I/we:

- (a) represent and warrant that the Volunteer has not been convicted of any criminal offence (including as a youth under the Youth Criminal Justice Act) nor of any offence under the laws of any foreign jurisdiction which would constitute a criminal offence under the Criminal Code (Canada);
- (b) represent and warrant that there are no pending criminal charges against the Volunteer (including charges laid against Volunteer as a youth offender under the Youth Criminal Justice Act) nor charges in a any foreign jurisdiction which would constitute a criminal offence under the Criminal Code (Canada);
- (c) authorize Special Olympics to require and/or carry out such background checks as in its discretion it deems appropriate to confirm the Volunteer’s fitness and credentials to volunteer with Special Olympics;
- (d) undertake to advise Special Olympics immediately if the Volunteer is charged with a criminal offence or with any offence under the laws of any foreign jurisdiction which would constitute a criminal offence under the Criminal Code (Canada); and
- (e) acknowledge that the Volunteer is under the obligation to review and remain apprised the Privacy Policy of Special Olympics, and to handle all information of others in strict accordance with that Privacy Policy as it may be updated from time to time. A failure to adhere to the Privacy Policy of Special Olympics is grounds for immediate exclusion of the Volunteer from all future participation in Special Olympics activities.

(6) In the event that a medical emergency involving Volunteer arises during a Special Olympics activity and Volunteer or his/her emergency contact person indicated on my application cannot provide consent in a timely manner, I hereby by authorize Special Olympics, by its senior representative immediately available at the location of the emergency, to take such measures and arrange for such medical and hospital treatment of the Volunteer as is deemed advisable by a licensed physician, for the emergency care and treatment of the Volunteer.

(7) On behalf of myself and the Volunteer and of our respective heirs, dependents, and estate(s) (“Releasers”), and to the maximum degree permitted by law, I release and discharge Special Olympics, its agents, staff, directors and officers, volunteers, coaches, sponsors, host venues, and athletes (“Releasees”) from all legal liability associated with Volunteer’s participation in Special Olympics activities and hereby waive the right of the Releasers to submit an action, suit, or claim for damages of any kind, in any forum, against the Releasees for any injury, damage or impairment of any kind suffered by any Releaser associated with Volunteer’s participation in activities sanctioned by Special Olympics.

[\[1\]](#) In this document, “Special Olympics” refers collectively and individually to Special Olympics Canada, to the provincial and territorial chapters of Special Olympics, to Special Olympics International, and to all of their respective agents.

[\[2\]](#) In this document, “Special Olympics” refers collectively and individually to Special Olympics Canada, to the provincial and territorial chapters of Special Olympics, to Special Olympics International, and to all of their respective agents

I Agree:  Yes  No

**THIS PARTICIPATION WAIVER**

Has been duly executed on, \_\_\_\_\_, 20\_\_\_\_\_

\_\_\_\_\_  
Athletes Signature

\_\_\_\_\_  
Parent/ Legal Guardian Signature

\_\_\_\_\_  
Print Athlete Name

\_\_\_\_\_  
Relationship To Athlete

## **CONSENT TO USE OF PERSONAL INFORMATION AND PRIVACY POLICY CONFIRMATION**

### **1. Personal Information Used to Manage your Participation**

#### **a. ATHLETES AND PARENTS/GUARDIANS OF MINOR ATHLETES**

By clicking YES to “I Agree”, you acknowledge and agree on your own behalf and/or on behalf of the Athlete listed below that your Provincial or Territorial Chapter may collect, use and/or disclose the personal information you have provided to your Chapter concerning yourself and the Athlete for the following purposes:

- (1) To establish your identity as parent/guardian (if applicable) and the identity of the Athlete;
- (2) To establish Athlete’s eligibility to participate in Special Olympics activities, including but not limited to Regional, National or World Games;
- (3) To communicate with you and manage and administer the Athlete’s participation in Special Olympics activities;
- (4) To enable effective handling of medical emergencies, including the transmission of medical information to treating medical practitioners and for purposes of alerting emergency contact person identified on the application form;
- (5) Where Athlete’s participation involves interaction with other chapters of Special Olympics in Canada or internationally, to share the same information with those chapters for the same purposes as listed above.
- (6) To collate non-identifying information, together with other Special Olympics chapters in Canada, to engage in statistical analysis, study trends, develop new programming and enhance our current offerings.

#### **b. VOLUNTEERS AND PARENTS/GUARDIANS OF VOLUNTEERS**

By clicking YES to “I Agree”, you acknowledge and agree that **your Provincial or Territorial Chapter** may collect, use and/or disclose the personal information you have provided to **your Chapter** concerning yourself and the Volunteer for the following purposes:

- (1) To establish the identity of the Volunteer;
- (2) To conduct reference and background checks to confirm skills and experience and fitness of the Volunteer to participate in Special Olympics activities;
- (3) To manage and administer Volunteer’s participation in Special Olympics activities;
- (4) To enable effective handling of medical emergencies involving Volunteer, including the transmission of medical information to treating medical practitioners and for purposes of alerting emergency contact person identified on the application form.
- (5) Where Volunteer’s participation involves interaction with other chapters of Special Olympics in Canada or internationally, to share the same information with those chapters for the same purposes as listed above.

### **PRIVACY POLICY**

The personal information we collect from you is handled by all **Provincial or Territorial Chapter** staff, agents, and volunteers and by other Special Olympics chapters in Canada as applicable in accordance with their local privacy policy, a copy of which you can review at: <http://www.specialolympics.ca/legal>

Our privacy policies are periodically reviewed and revised to ensure that we handle your information appropriately and in accordance with best practices.

**If you have any questions concerning the privacy policy of your Provincial or Territorial Chapter, please contact the name listed within the Privacy Policy referenced above.**

### **AMENDING OR WITHDRAWING YOUR CONSENT**

You may withdraw or revise your consent to the use of your personal information or submit a request to access the information maintained by your Provincial or Territorial Chapter. Details of how to withdraw consent and contact information for each Chapter’s Privacy Officer is included in their Privacy Policy which you can access via the above links.

### **ACKNOWLEDGEMENT AND CONSENT**

By selecting YES to "I Agree", I consent to the use of my personal information as indicated above, and to the handling of my personal information and that of the Athlete or Volunteer of whom I am the parent or legal guardian in accordance with the Privacy Policy of **my Provincial or Territorial Chapter** as it may be amended and revised from time to time

I Agree:  Yes     No

THIS PRIVACY POLICY CONFIRMATION

Has been duly executed on, \_\_\_\_\_, 20\_\_\_\_\_

\_\_\_\_\_  
Athletes Signature

\_\_\_\_\_  
Parent/ Legal Guardian Signature

\_\_\_\_\_  
Print Athlete Name

\_\_\_\_\_  
Relationship To Athlete

SPECIAL OLYMPICS CANADA AND CHAPTERS  
**CODE OF CONDUCT AND ETHICS**

This Policy has been prepared by Special Olympics Canada and is a Pan-Canadian Policy applicable to Special Olympics Canada and its Chapters. This document cannot be modified by a Chapter without consultation and approval from Special Olympics Canada.

### Definitions

1. The following terms have these meanings in this Code:

- a) "Chapter" – means the Provincial or Territorial Special Olympics Organization recognized by Special Olympics Canada as a provincial or territorial governing body of Special Olympics
- b) "Code" – means this Special Olympics Canada Code of Conduct and Ethics
- c) "Individuals" – means all categories of membership defined in the Special Olympics Canada Bylaws or Chapter Bylaws, as well as all individuals employed by, or engaged in activities with, Special Olympics Canada or their Chapters including, but not limited to, employees, contractors, athletes, coaches, mission staff, chefs de mission, officials, volunteers, managers, administrators, committee members, parents or guardians, and directors and officers
- d) "Workplace" – means any place where business or work-related activities are conducted. Workplaces include but are not limited to, the Special Olympics Canada or their Chapters' office, work-related social functions, work assignments outside the office, work-related travel, and work-related conferences or training sessions

### Purpose

2. The purpose of this Code is to ensure a safe and positive environment within Special Olympics Canada and their Chapters' programs, activities, and events by making Individuals aware that there is an expectation, at all times, of appropriate behaviour. Special Olympics Canada and their Chapters supports equal opportunity, prohibits discriminatory practices, and is committed to providing an environment in which all individuals are treated with respect and fairness.

### Application of this Code

3. This Code applies to Individuals' conduct during Special Olympics Canada or their Chapter's workplace, business, activities, and events including, but not limited to, competitions, tournaments, practices, tryouts, training camps, travel associated with Special Olympics Canada or Chapter activities, Special Olympics Canada or Chapter Board of Director meetings and any other Special Olympics Canada or Chapter meetings.

4. An Individual who violates this Code may be subject to sanctions pursuant to Special Olympics Canada's Discipline and Complaints Policy. In addition to facing possible sanctions pursuant to Special Olympics Canada's Discipline and Complaints Policy, an Individual who violates this Code during a competition may be ejected from the competition or the playing area, and the Individual may be subject to sanctions pursuant to that competition's policies.

5. This Code also applies to Individuals' conduct outside of Special Olympics Canada or Chapter business, activities, and events when such conduct adversely affects relationships within Special Olympics Canada or its Chapter(s) (and its work and sport environment) and is detrimental to the image and reputation of Special Olympics Canada or the Chapter. Such applicability will be determined by Special Olympics Canada or the Chapter, as applicable, at its sole discretion.

### Responsibilities

6. Individuals have a responsibility to:

- a) Maintain and enhance the dignity and self-esteem of Individuals and other persons by:
  - i. Demonstrating respect to individuals regardless of body type, physical characteristics, athletic ability, race or perceived race, nationality, ancestry, place of origin, color, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, class, marital status, family status, religion, political belief, physical or mental disability, economic status or source of income
  - ii. Focusing comments, criticism or disciplinary actions appropriately
  - iii. Demonstrating the spirit of sportsmanship, sport leadership, and ethical conduct
  - iv. Acting, when appropriate, to correct or prevent practices that are unjustly discriminatory
  - v. Treating individuals fairly and reasonably
  - vi. Adhering to Special Olympics Canada and Chapter rules and policies and the spirit of those rules and policies
- b) Refrain from any behaviour that constitutes harassment, where harassment is defined as comment or conduct directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading, or malicious. Types of behaviour that constitute harassment include, but are not limited to:
  - i. Written or verbal abuse, threats, or outbursts

- ii. The display of visual material which is offensive or which a reasonable person ought to know is offensive in the circumstances
- iii. Unwelcome remarks, jokes, comments, innuendo, or taunts
- iv. Leering or other suggestive or obscene gestures
- v. Condescending or patronizing behaviour which is intended to undermine self-esteem, diminish performance or adversely affect working conditions
- vi. Practical jokes which cause awkwardness or embarrassment, endanger a person's safety, or negatively affect performance
- vii. Any form of hazing where hazing is defined as any potentially humiliating, degrading, abusive, or dangerous activity
- viii. Retaliation or threats of retaliation against an individual who reports harassment to Special Olympics Canada or a Chapter
- ix. Bullying
- x. Offensive or intimidating communications, including social media
- xi. Inappropriate use of social media
- xii. Displaying or circulating offensive pictures, photographs or materials in printed or electronic form
- xiii. Psychological abuse
- xiv. Discrimination
- xv. Words or actions which are known or should reasonably be known to be offensive, embarrassing, humiliating, demeaning or intimidating
- xvi. Behaviours such as those described above that are not directed towards a specific individual or group but have the same effect of creating a negative or hostile environment

c) Refrain from any behaviour that constitutes violence, where violence is defined as the exercise of physical force, that causes or could cause physical injury; an attempt to exercise physical force that could cause physical injury; or a statement or behaviour that it is reasonable to interpret as a threat to exercise physical force. Types of behaviour that are applicable to this section include, but are not limited to:

- i. Verbal threats to attack
- ii. Sending to or leaving threatening notes or emails
- iii. Making threatening physical gestures
- iv. Wielding a weapon
- v. Hitting, pinching or unwanted touching which is not accidental
- vi. Throwing an object
- vii. Blocking normal movement or physical interference, with or without the use of equipment
- viii. Any attempt to engage in the type of conduct outlined above

d) Refrain from any behaviour that constitutes sexual harassment, where sexual harassment is defined as unwelcome sexual comments and sexual advances, requests for sexual favours, or conduct of a sexual nature. Types of behaviour that constitute sexual harassment include, but are not limited to:

- i. Sexist jokes
- ii. Sexual violence
- iii. Display of sexually offensive material
- iv. Sexually degrading words used to describe a person
- v. Inquiries or comments about a person's sex life
- vi. Unwelcome sexual flirtations, advances, requests, invitations or propositions
- vii. Inappropriate sexual touching, advances, suggestions or requests
- viii. Unwanted physical contact including, but not limited to, touching, petting, pinching, or kissing
- ix. Physical or sexual assault

e) Abstain from the use of illegal drugs, or illegal or non-prescribed performance-enhancing drugs or methods.

f) Refrain from the use of power or authority in an attempt to coerce another person to engage in inappropriate or unwanted activities

g) While acting in the capacity as either a coach or volunteer responsible for supervising activities and/or athletes, refrain from consuming recreational drugs, intoxicants or alcohol.

h) Respect the property of others and not willfully cause damage

i) Adhere to all federal, provincial, municipal and host country laws

j) Comply, at all times, with Special Olympics Canada and Chapter bylaws, policies, procedures, and rules and regulations, as adopted and amended from time to time

k) Treat all other Individuals with respect

l) Report to Special Olympics Canada or a Chapter any ongoing criminal investigation, conviction, or existing bail conditions involving yourself, including, but not limited to, those for violence, child pornography, or possession, use, or sale of any illegal substance

### **Volunteers**

7. In addition to section 6 (above) volunteers have additional responsibilities. Volunteers are a critical part of the organization and the organization's success is directly related to volunteers carrying out their assigned responsibilities. Volunteers will:

- a) Act with honesty and integrity while carrying out any assigned responsibilities
- b) Comply with both the letter and the spirit of any training or orientation provided by Special Olympics Canada and its Chapters
- c) Take responsibility for actions and decisions. Follow reporting lines to facilitate the effective resolution of problems
- d) Prudently manage and allocate assets and resources, both financial and material
- e) Abide by applicable conflict of interest and confidentiality policies
- f) Use inoffensive language
- g) Dress professionally, neatly, and inoffensively

8. Volunteers will not:

- a) Exceed the authority of assigned position
- b) Encourage athletes to consume illegal drugs, alcohol or performance-enhancing drugs
- c) Engage in a sexual relationship with an athlete

### **Coaches**

9. In addition to section 6 (above), coaches have many additional responsibilities. The coach-athlete relationship is a privileged one and plays a critical role in the personal, sport, and athletic development of the athlete. Coaches must understand and respect the inherent power imbalance that exists in this relationship and must be extremely careful not to abuse it, consciously or unconsciously. Coaches will:

- a) Ensure a safe environment by selecting activities and establishing controls that are suitable for the age, experience, ability, and fitness level of the involved athletes
- b) Prepare athletes systematically and progressively, using appropriate time frames and monitoring physical and psychological adjustments while refraining from using training methods or techniques that may harm athletes
- c) Avoid compromising the present and future health of athletes by communicating and cooperating with medical professionals in the diagnosis, treatment, and management of athletes' medical and psychological treatments
- d) Support the coaching staff of a training camp, provincial team, or national team, should an athlete qualify for participation with one of these programs
- e) Provide athletes (and the parents/guardians of minor athletes) with the information necessary to be involved in the decisions that affect the athlete
- f) Act in the best interest of the athlete's development as a whole person
- g) Meet the coaching credentials, as required by Special Olympics Canada and its Chapters
- h) Respect athletes playing with other teams and, in dealings with them, not encroach upon topics or actions which are deemed to be within the realm of 'coaching', unless after first receiving approval from the coaches who are responsible for the athletes
- i) Recognize the power inherent in the position of coach and respect and promote the rights of all participants in sport. This is accomplished by establishing and following procedures for confidentiality (right to privacy), informed participation, and fair and reasonable treatment. Coaches have a special responsibility to respect and promote the rights of participants who are in a vulnerable or dependent position and less able to protect their own rights
- j) Dress professionally, neatly, and inoffensively
- k) Use inoffensive language

10. Coaches will not:

- a) Exceed the authority of assigned position
- b) Provide athletes with, or promote, encourage or condone the use by athletes of illegal drugs, alcohol, or performance enhancing substances or methods.
- c) Engage in a sexual relationship with an athlete

**Athletes (with the assistance of their caregivers when necessary)**

11. In addition to section 6 (above), athletes will have additional responsibilities to:

- a) Report any medical problems in a timely fashion, when such problems may limit their ability to travel, practice, or compete
- b) Participate and appear on-time and be prepared to participate to their best abilities in all competitions, practices, training sessions, tryouts, tournaments, and events
- c) Properly represent themselves and not attempt to participate in a competition for which they are not eligible by reason of age, classification, or other reason
- d) Adhere to Special Olympics Canada and Chapter rules and requirements regarding clothing and equipment
- e) Never ridicule a participant for a poor performance or practice
- f) Act in a sportsmanlike manner and not display appearances of violence, foul language, or gestures to other players, officials, coaches, or spectators
- g) Dress in a manner representative of Special Olympics Canada and its Chapters, focusing on neatness, cleanliness, and discretion
- h) Act in accordance with Special Olympics Canada and Chapter policies and procedures and, when applicable, additional rules as outlined by coaches or managers

**Directors, Committee Members, and Staff**

12. In addition to (i) section 6 (above), (ii) The Conflict of Interest Policy, and (iii) the Confidentiality Policy, the Directors, Committee Members, and Staff will have additional responsibilities to:

- a) Ensure their loyalty prioritizes the interests of Special Olympics Canada or a Chapter, as applicable;
- b) Act with honesty and integrity and conduct themselves in a manner consistent with the nature and responsibilities of the business and the maintenance of Individuals' confidence
- c) Ensure that financial affairs are conducted in a responsible and transparent manner with due regard for all fiduciary responsibilities
- d) Conduct themselves openly, professionally, lawfully and in good faith
- e) Be independent and impartial and not be influenced by self-interest, outside pressure, expectation of reward, or fear of criticism
- f) Behave with decorum appropriate to both circumstance and position
- g) Exercise the degree of care, diligence, and skill required in the performance of their duties pursuant to applicable laws
- h) Respect the confidentiality appropriate to issues of a sensitive nature
- i) Respect the decisions of the majority and resign if unable to do so
- j) Commit the time to attend meetings and be diligent in preparation for, and participation in, discussions at such meetings
- k) Have a thorough knowledge and understanding of all governance documents

**Officials**

13. In addition to section 6 (above), officials will have additional responsibilities to:

- a) Maintain and update their knowledge of the rules and rules changes
- b) Work within the boundaries of their position's description while supporting the work of other officials
- c) Act as an ambassador of Special Olympics by agreeing to enforce and abide by national and provincial rules and regulations
- d) Take ownership of actions and decisions made while officiating
- e) Respect the rights, dignity, and worth of all individuals
- f) Not publicly criticize other officials or any club or association
- g) Act openly, impartially, professionally, lawfully, and in good faith
- h) Be fair, equitable, considerate, independent, honest, and impartial in all dealings with others
- i) Respect the confidentiality required by issues of a sensitive nature, which may include ejections, defaults, forfeits, discipline processes, appeals, and specific information or data about Individuals
- j) Honour all assignments unless unable to do so by virtue of illness or personal emergency, and in these cases inform the assignor or association at the earliest possible time
- k) When writing reports, set out the true facts
- l) Dress in proper attire for officiating



**Parents/Guardians and Spectators**

**14. In addition to section 6 (above), parents/guardians and spectators at events will:**

- a) Encourage athletes to compete within the rules and to resolve conflicts without resorting to hostility or violence
- b) Condemn the use of violence in any form
- c) Never ridicule a participant for making a mistake during a performance or practice
- d) Provide positive comments that motivate and encourage participants' continued effort
- e) Respect the decisions and judgments of officials, and encourage athletes to do the same
- f) Never question an official's or staff member's judgment or honesty
- g) Support all efforts to remove verbal and physical abuse, coercion, intimidation, and sarcasm
- h) Respect and show appreciation to all competitors, and to the coaches, officials and other volunteers
- i) Not harass competitors, coaches, officials, parents/guardians, or other spectators

I Agree:  Yes     No

**THIS PRIVACY POLICY CONFIRMATION**

Has been duly executed on, \_\_\_\_\_, 20\_\_\_\_\_

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature of **Guardian/caregiver**

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature of **Support Worker**

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature of **Athlete or Volunteer**

\_\_\_\_\_  
Date

## MEDIA RELEASE FORM

I, Grant permission to Special Olympics<sup>[1]</sup> to use my name, likeness, voice and/or words (in the form of digital or print photographs, audio or video recordings, transcripts or testimonials) for television, radio, films, newspaper, magazine, websites, social media or in any other medium for the purpose of publicizing and/or promoting Special Olympics and its events and/or or appealing for funds to support the activities of Special Olympics and hereby disclaim any and all claims to ownership of, copyright in and/or moral rights in any such content. \*\*\*

Grant permission to Special Olympics to use the name, likeness, voice and/or words of my minor child or ward (in the form of digital or print photographs, audio or video recordings, transcripts or testimonials) for television, radio, films, newspaper, magazine, websites, social media or in any other medium for the purpose of promoting Special Olympics and its events and/or or appealing for funds to support the activities of Special Olympics and hereby disclaim on my own behalf and on behalf of my child/ward any and all claims to ownership of, copyright in and/or moral rights in any such content. \*\*\*

Do not consent to the use by Special Olympics of my or my child's name, likeness, voice and/or words for promotional purposes.

\*\*\*\* The permissions granted in this form may be withdrawn at a later date by contacting: Your Chapter

[1] In this document, "Special Olympics" refers collectively and individually to Special Olympics Canada, and to the provincial and territorial chapters of Special Olympics in Canada

**While Special Olympics will make every effort to respect the privacy of our athletes and volunteers who decline consent, there is often media coverage of regional and national events in which you or your Athlete participate. We cannot completely avoid the possibility that you or your Athlete are depicted such instances. If this is a concern for you, please speak to event staff who will make all reasonable efforts to accommodate your concerns.**

I Agree:  Yes     No

---

Print Name

Signature of **Guardian**

Date

---

Print Name

Date

Include on Mailing List?  Yes     No